# WELLBEING AND MINISTRY



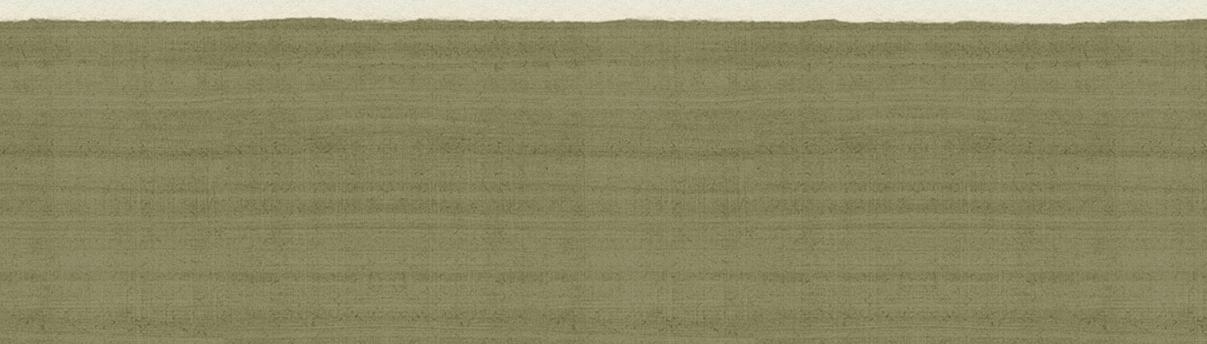
## Pastors don't get into difficulty because they forget they are pastors, they get into difficulty because they forget they are persons.

Dr. Archibald Hart



# WHAT'S GOOD FOR YOU? WHAT'S THE GOOD LIFE?

(Spirit, food, rest, activity, thoughts, emotions, social)





# NAZARENE CLERGY STRESS

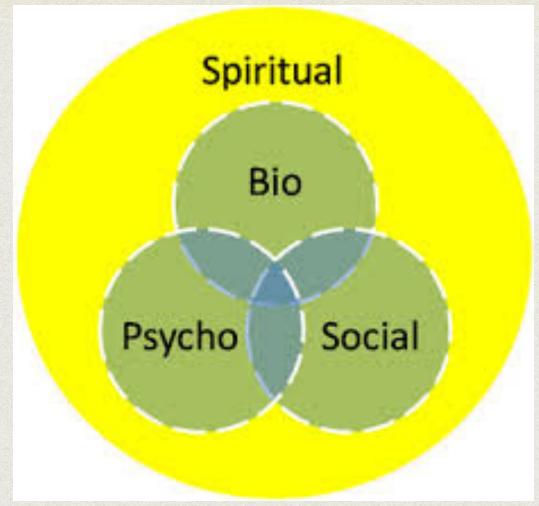
- reported "a lot" or "an extreme amount of stress."
- 19% of part-time pastors reported "a lot" or "an extreme amount of stress."

• A majority of pastors report "very little" or a "a moderate amount" of stress; however, 37% of pastors who consider their position full-time



# WELLBEING=

- **Biological physical functioning, wellness**
- Psychological mental, emotional, thoughts
- Social horizontal relationships, connectedness, engagement, belongingness, accountability
- Spiritual vertical, relationship with God





# BIOLOGICAL EMBRACE YOUR LIMITS

# Sleep - CBT-I Coach Insomnia Coach

- Breathe (diaphragm)
- Stretch & Move

 Nourishment (<u>myplate.gov</u>) think nutrient-dense foods vs calorie-dense & limit caffeine intake

## Time & Task management

- Set work hour boundaries (manage your adrenaline)

- Unplug from technology
- Plan recovery times
- Do unpleasant tasks first



# PSYCHOLOGICAL

## • Notice thoughts & emotions

- Radical acceptance (AND), committed action (YET)
  - Normalize depression
- End work day on a high note (fulfilling/meaningful)
- **Play (holy detachment, restorative niche)**



## Proactive boundaries with others

- Openness & connection versus isolation
- Resolve conflicts quickly





## SPIRITUAL NURTURE YOUR SOUL

- Awe <u>https://greatergood.berkeley.edu</u>
- Gratitude (three good things exercise)
- Compassion, Purpose, Forgivness
- Prioritize the Sabbath
- Practice solitude & silence
- Meditate on God's Word



# INCREASING RESILIENCE

- Reflect prayerfully on the day Daily Examen
- Resilience First Aid Kit (Virtual Hope Box app)
- Conflict resolution and/or assertiveness training
- Pastoral Grief Reaction
- Counseling or coaching





# RESOURCES

- Work Well (Notre Dame) <u>https://workwellresearch.org/research-projects/</u>
- Pastor Care Inc <u>https://www.pastoralcareinc.com</u>
- Lifeway Research <u>https://research.lifeway.com/category/lifeway-research/</u>
- Pastoral Psychology <u>https://www.springer.com/journal/11089</u>
- compassinitiative.org

• Duke Clergy Health Initiative <u>https://divinity.duke.edu/initiatives/clergy-health-initiative</u>



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- Resilient Ministry Bob Burns, Tasha Chapman, Donald Gutherie
- That Their Work Would be Joy Cameron Lee & Kurt Fredrickson

