WELLBEING AND MINISTRY



Pastors don't get into difficulty because they forget they are pastors, they get into difficulty because they forget they are persons.

Dr. Archibald Hart



WHAT'S GOOD FOR YOU? WHAT'S THE GOOD LIFE?

(Spirit, food, rest, activity, thoughts, emotions, social)





NAZARENE CLERGY STRESS

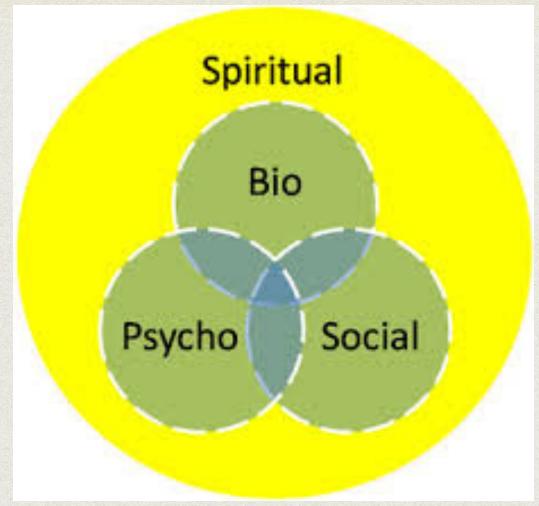
- reported "a lot" or "an extreme amount of stress."
- 19% of part-time pastors reported "a lot" or "an extreme amount of stress."

• A majority of pastors report "very little" or a "a moderate amount" of stress; however, 37% of pastors who consider their position full-time



WELLBEING=

- **Biological physical functioning, wellness**
- Psychological mental, emotional, thoughts
- Social horizontal relationships, connectedness, engagement, belongingness, accountability
- Spiritual vertical, relationship with God





BIOLOGICAL EMBRACE YOUR LIMITS

Sleep - CBT-I Coach Insomnia Coach

- Breathe (diaphragm)
- Stretch & Move

 Nourishment (<u>myplate.gov</u>) think nutrient-dense foods vs calorie-dense & limit caffeine intake

Time & Task management

- Set work hour boundaries (manage your adrenaline)

- Unplug from technology
- Plan recovery times
- Do unpleasant tasks first



PSYCHOLOGICAL

• Notice thoughts & emotions

- Radical acceptance (AND), committed action (YET)
 - Normalize depression
- End work day on a high note (fulfilling/meaningful)
- **Play (holy detachment, restorative niche)**



Proactive boundaries with others

- Openness & connection versus isolation
- Resolve conflicts quickly





SPIRITUAL NURTURE YOUR SOUL

- Awe <u>https://greatergood.berkeley.edu</u>
- Gratitude (three good things exercise)
- Compassion, Purpose, Forgivness
- Prioritize the Sabbath
- Practice solitude & silence
- Meditate on God's Word



INCREASING RESILIENCE

- Reflect prayerfully on the day Daily Examen
- Resilience First Aid Kit (Virtual Hope Box app)
- Conflict resolution and/or assertiveness training
- Pastoral Grief Reaction
- Counseling or coaching





RESOURCES

- Work Well (Notre Dame) <u>https://workwellresearch.org/research-projects/</u>
- Pastor Care Inc <u>https://www.pastoralcareinc.com</u>
- Lifeway Research <u>https://research.lifeway.com/category/lifeway-research/</u>
- Pastoral Psychology <u>https://www.springer.com/journal/11089</u>
- compassinitiative.org

• Duke Clergy Health Initiative <u>https://divinity.duke.edu/initiatives/clergy-health-initiative</u>



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